



RAN-2408000703030001

S.Y.B.B.A. (NCF-NEP) (Sem. - III) Examination November - 2025

Human Resource Management (Major - 3)

Time: 2 Hours]

[Total Marks: 50

સૂચના : / Instructions (1) ઉપરોક્ત દર્શાવેલ વિગતો ઉત્તરવહી પર અવશ્ય લખવી. Fill up strictly the above details on your answer book	Seat No.: <table border="1" style="width: 100%;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> </tr> </table> Student's Signature						

- Q. 1 Answer any Five: 10**
1. Explain the concept of Training
 2. Define HRD.
 3. What is 'Workforce Diversity'?
 4. What is Industrial Relation?
 5. What is Job evaluation?
 6. What is Employee Stock Option Plan?
 7. Define Job Analysis
- Q. 2 Explain in detail various functions of HRM 14**
- OR**
- Q. 2 (a) What is Performance Appraisal? Explain in detail process of Performance Appraisal 07**
(b) Explain in detail sources of recruitment 07
- Q. 3 Discuss in detail the functions of Trade Unions and Problems of trade unions 14**
- OR**
- Q. 3 (a) Explain in brief determinants of compensation. 07**
(b) Explain Selection Process in detail. 07
- Q. 4 Write Short Notes. (Any THREE) 12**
1. Components of Compensation
 2. Essentials of Collective Bargaining
 3. Krick Patrick Model of Training Evaluation
 4. Causes of Industrial Dispute
 5. HRIS